

EXECUTIVE SECRETariat
ROUTING SLIP

Memo Choro

TO:

		ACTION	INFO	DATE	INITIAL
1	DCI		X		<i>[Signature]</i>
2	DDCI		X		
3	EXDIR		X		
4	D/ICS				
5	DDI				
6	DDA				
7	DDO				
8	DDS&T				
9	Chm/NIC				
10	GC				
11	IG				
12	Compt				
13	D/OLL				
14	D/PAO	X			
15	D/PERS				
16	VC/NIC				
17	ES		X		
18					
19					
20					
21					
22					
SUSPENSE		Date _____			

Remarks To 14: For appropriate action.

Executive Secretary
22 April 1986

Date

3637 (10-81)

DIRECTOR OF CENTRAL INTELLIGENCE
Executive Registry

86- 1682

22 April 1986

MEMORANDUM FOR: D/Public Affairs
FROM: DCI
SUBJECT: Wise Piece on CIA
Recruitment

George:

This is good. I have added the
second paragraph on the second page.



William J. Casey

Attachment

DCI
EXEC
REG

21 April 1986

DCI:

David Wise, best known for writing the first tell-it-all book--The Invisible Government--about intelligence in 1964, has been asked by THE NEW YORK TIMES MAGAZINE to do a piece on CIA recruitment. We think the piece will have some good factual material, but will take pot shots along the way. Wise is hung up on the theme that CIA used to be a bunch of Ivy League elitists who thought the world was a big gameboard and that they were above the laws of the land.

STAT
STAT

We have done our best to straighten out his view of the past and to emphasize the Agency as it is today. [redacted] of my office moderated a lengthy discussion between Wise and [redacted] Personnel's main recruitment expert, on the processing of Agency employees. She also has had some heated conversations with Wise, insisting that he look at the Agency as it is now and not how he thought it was in the 1950s or even in the 1970s. We've gotten in some good licks and he probably will reflect our point of view, but I'm certain he's talking to lots of others who will give him the proverbial "other side of the story"--whether it's true or not.

He has asked to meet with you--citing the piece he did on you for NEWSDAY in 1981--but I don't believe this would be useful. We are trying to keep him at arms length. We have promised, however, to provide him some quotations from you that have not been used elsewhere on Agency employment and the quality of people who work at CIA. The attached paragraphs come from some of your speeches that we have not handed out to the public. Please make any changes you want in them. We also intend to give him a copy of THE CONSERVATIVE DIGEST interview--it turned out beautifully.

Unfortunately, no matter what we do, we aren't likely to be pleased with Wise's story. He is no friend of CIA.

STAT



George V. Lauder

Approve giving Wise the attached as DCI quotes _____

Approve the attached with changes ✓ _____

Disapprove giving Wise the quotes _____

DCI QUOTATION FOR DAVID WISE ARTICLE ON CIA RECRUITMENT

We have worked hard to attract some extraordinary people to do the challenging tasks involved in collecting and producing timely and insightful intelligence for our nation's foreign policymakers. We train these people rigorously and provide them opportunities for education, sabbaticals, rotational assignments to other offices and organizations to increase their understanding of the world and of the policy process they serve.

We have scholars in practically any discipline you can name. And our standards are high. It may surprise you to learn that we have over 500 PhDs at CIA and at least four times that number who hold MAs or advanced degrees. We now must have specialists in more than 60 different disciplines to deal with the range of issues on our plate. As you might suppose, a great number of these talented and well-educated young people are in the "traditional" intelligence disciplines of history, political science, foreign languages, economics, cartography, international relations, area studies and information science.

But as the intelligence field becomes more specialized, our requirement for people having other skills has increased considerably. We now have specialists in such unlikely disciplines as agronomy, demography, aerospace and nuclear engineering, medicine and the life sciences, photogrammetry, and geology.

The people employed by CIA have survived one of the most rigorous screening processes known to man--the highest skill requirements, the toughest intelligence and psychological testing, close medical scrutiny, security clearances with background investigations going back fifteen years, and detailed polygraph examinations. The ones who get through this obstacle course are smart, clean of drug and alcohol addiction, healthy, and psychologically able to cope.

They immediately find themselves working among people dedicated and committed to doing things with high morale and a can-do spirit. They find themselves in action each day charged with arriving at a conclusion, figuring something out, making something happen. They have come to understand that the entire mission of the CIA depends on their recognizing problems and opportunities that confront them and their initiative in tackling them in a creative and entrepreneurial way which is the kind of atmosphere Winston Churchill generated in wartime Britain as he stamped the papers he sent through the wartime machinery with the directive "Action This Day."

Those who attain career status after a three-year probationary period must live with any number of security responsibilities, heavy travel demands, heavy pressure and time requirements, and complete anonymity in many cases. Throughout their careers, they know they will receive little public recognition for their achievements, and that criticisms--justified or not--must be tolerated in silence.

But there is an elitism here and great pride among our people. They are committed to excellence. They have come to CIA to work for our nation's security and well-being and to protect the freedoms that we all enjoy. CIA is not their intelligence service or my intelligence service. It belongs to the American people.

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— Add para .

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